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INDUSTRIAL DISPUTES, AUSTRALIA, SEPTEMBER QUARTER 1982

PHONE INQUIRIES *for more information about these statistics*—contact Ms Colleen Fogarty on Canberra (062) 52 6576 or any of our State offices.

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MAIN FEATURES

In the September quarter 1982 778,600 working days were lost compared with 306,800 and 750,200 working days lost in the June quarter 1982 and the March quarter 1982 respectively.

For disputes which *ended* in the September quarter 1982—

67% were of 2 days or less duration and accounted for 70% of the workers involved but only 32 per cent of working days lost;

55% of working days lost were in disputes reported to be caused by hours of work issues. Wages issues accounted for about 23% of working days lost.

EXPLANATORY NOTES

Introduction

This publication contains quarterly statistics of industrial disputes. Monthly figures for the period have previously been published in less detail in the monthly *Industrial Disputes, Australia* (6321.0).

2. The quarterly statistics of industrial disputes according to duration, cause, method of settlement, distribution of number of workers involved and distribution of total working days lost shown in Tables 3 to 7 refer to disputes which *ended* in the quarter, irrespective of when they commenced. The statistics include any workers involved and any working days and wages lost in previous quarters as well as in the current quarter. They may therefore differ from quarterly figures in Tables 1 and 2 which refer to all disputes that *started* or *were in progress* during the quarter, irrespective of whether they had ended during the quarter or continued into the next period and which cover only those workers involved and those working days and wages lost *during the current quarter*.

3. The statistics of industrial disputes are compiled according to the Australian Standard Industrial Classification (ASIC), described in *Australian Standard Industrial Classification, 1978 Edition, Vol. 1* (1201.0). Prior to 1980 the statistics were compiled on the basis of the Preliminary Edition, 1969.

Coverage

4. The statistics relate only to disputes involving stoppages of work of ten man-days or more *at the establishments where the stoppages occurred*.

5. The figures of working days and wages lost relate to the losses due to industrial disputes (as defined in paragraph 9) and not to aggregate losses for the economy as a whole. For example, effects on other establishments, such as stand-downs because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these figures. Also, some workers involved in industrial disputes may obtain work at other establishments while a dispute is in progress. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed.

6. Reports of stoppages of work are obtained from (a) employers and trade unions, (b) government departments and authorities, (c) State and Federal industrial arbitration authorities, and (d) trade journals, employer and trade union publications and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities. Particulars of some stoppages (for example, those involving a large number of establishments) may have been estimated and the statistics therefore should be regarded as giving only a broad measure of the extent of industrial disputes (as defined).

7. Stoppages of work occurring at different times and at different establishments, but due to the same cause, may be regarded as one industrial dispute. However, an industrial dispute occurring in more than one State or Territory is counted as a separate dispute in each State or Territory and in the total for Australia. A dispute involving workers in more than one industry in a State or Territory is counted only once in the number of disputes—in the industry that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industries.

8. For statistics of industrial disputes for earlier periods see *Labour Statistics, Australia, 1980* (6101.0) and earlier issues of this publication.

Definitions

9. For these statistics an *industrial dispute* is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work, each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.

10. *Workers directly and indirectly involved* refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

11. *Workers directly involved* are those who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

12. *Workers indirectly involved* are those thrown out of work at the establishments where the stoppages occurred, but who are not themselves parties to the dispute. Workers thrown out of work at establishments other than those where the stoppages occurred are excluded. (See paragraph 5.)

13. *Total workers involved* for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the largest number of individual workers involved on any one day. Generally, the *total* number of workers involved for each quarter will equal the sum of the *total* number of workers involved in the first month of a quarter plus the number of workers *newly* involved in the second and third months (as published monthly in Catalogue No. 6321.0). Differences between monthly and quarterly aggregates can occur due to temporary cessations in the first month of the quarter of stoppages resuming in subsequent months. Workers re-involved in this type of dispute are not classified as workers *newly* involved in stoppages in the second quarter in which the dispute occurs.

14. *Working days lost* refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.

15. *Estimated loss in wages* represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. In some cases the loss in wages is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved. For some disputes there is no loss in wages.

Causes

16. The statistics of causes of industrial disputes relate to the *causes of stoppages of work*. The statistics therefore do not reflect the relative importance of all causes of disputes between employers and employees. The classification of causes is as follows:

Wages. Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important; combined claims in which other claims are deemed to be the most important are included under other causes).

Hours of work. Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

Managerial policy. Disputes concerning the managerial policy of employers—computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

Physical working conditions. Disputes concerning physical working conditions—safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

Trade unionism. Disputes concerning—employment of non-unionists, inter-union and intra-union disputes, sympathy stoppages in support of employees in another industry, recognition of union activities, etc.

Other. Claims involving general principles relating to holiday and leave provisions, pension and retirement provisions, workers' compensation provisions, insertion of penal clause provisions in awards, etc.

Also included are disputes concerning protests directed against persons or situations other than those relating to the employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

Methods of settlement

17. Statistics of the *method of settlement* of industrial disputes relate to the *method directly responsible for ending the stoppage of work* and not necessarily to the method (or methods) responsible for settling all matters in dispute. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Federal legislation. The classification of methods of settlement is as follows:

Negotiation. Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.

State legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference. Intervention, assistance or advice of State government officials or inspectors.

Federal and joint Federal-State legislation. Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts: Conciliation and Arbitration Act, Coal Industry Acts, Stevedoring Industry Act, Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and the Public Service Arbitration Act). Intervention, assistance or advice of Federal government officials or inspectors.

Resumption without negotiation. This category may include some disputes which are settled subject to negotiation of a formal nature. Stop-work

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meetings are included, and this category may also include disputes settled by 'resumption' as stated, but about which no further information is available.

Other methods.

Other ABS publications

18. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

— nil or rounded to zero
r revised

19. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

R. J. CAMERON
Australian Statistician

TABLE 1. INDUSTRIAL DISPUTES, 1979 TO SEPTEMBER QUARTER 1982

Period	Workers involved ('000)										Working days lost	
	Number of disputes		Directly		Indirectly		Total		Number ('000)	Average days per worker involved	Estimated loss in wages (\$'000)	
	Commenced during period	Total	Newly involved (a)	Total	Newly involved (a)	Total	Newly involved (a)	Total				
AUSTRALIA												
1979	2,040	2,042	1,816.7	1,818.0	44.9	44.9	1,861.6	1,862.9	3,964.4	2.1	148,614	
1980	2,420	2,429	1,102.0	1,108.9	63.2	64.0	1,165.2	1,172.8	3,320.2	2.8	152,022	
1981	2,887	2,915	1,152.5	1,175.2	76.5	76.6	1,229.1	1,251.8	4,192.2	3.3	221,779	
Quarter— 1981—												
June	711	781	219.4	265.2	12.7	14.8	232.1	280.0	759.9	2.7	40,437	
September	795	886	251.0	342.5	27.7	30.6	278.8	373.1	1,090.1	2.9	59,049	
December	695	767	486.7	565.9	25.3	27.8	512.0	593.7	1,685.4	2.8	88,745	
1982—												
March	1,552	1,567	166.2	196.5	4.4	5.8	170.7	202.2	750.2	3.7	45,140	
June	499	532	143.5	170.0	5.0	5.0	148.4	174.9	306.8	1.8	18,272	
September	559	588	260.8	296.1	10.8	10.9	271.6	307.0	778.6	2.5	49,224	
STATES AND TERRITORIES												
June 1981—												
N.S.W.	385	415	83.7	105.5	9.9	11.6	93.6	117.1	353.3	3.0	18,380	
Vic.	65	81	63.7	74.2	1.9	2.1	65.6	76.3	177.1	2.3	9,342	
Qld	92	99	25.9	34.0	0.4	0.4	26.3	34.4	124.6	3.6	7,217	
S.A.	22	27	16.7	20.0	0.1	0.1	16.9	20.1	32.2	1.6	1,559	
W.A.	106	112	19.3	20.7	0.2	0.4	19.5	21.1	48.4	2.3	2,697	
Tas.	13	14	3.5	3.6	0.1	0.1	3.6	3.6	4.3	1.2	222	
N.T.	16	18	3.1	3.2	—	—	3.1	3.2	11.3	3.5	615	
A.C.T.	12	15	3.4	4.0	0.1	0.1	3.5	4.2	8.8	2.1	405	
September 1981—												
N.S.W.	412	441	112.1	134.4	7.5	7.7	119.6	142.1	386.6	2.7	19,890	
Vic.	111	125	69.2	95.3	14.0	15.8	83.2	111.0	283.3	2.6	14,430	
Qld	88	104	29.0	49.3	1.3	1.3	30.2	50.6	166.3	3.3	10,533	
S.A.	33	42	13.0	23.5	1.1	1.1	14.2	24.6	62.3	2.5	2,989	
W.A.	93	106	17.4	24.4	1.9	2.9	19.3	27.3	108.7	4.0	6,168	
Tas.	30	34	4.9	6.9	1.1	1.1	6.0	8.0	31.4	3.9	1,658	
N.T.	21	23	2.9	4.4	0.1	0.1	3.0	4.5	32.8	7.3	2,459	
A.C.T.	7	11	2.6	4.4	0.7	0.7	3.3	5.1	18.7	3.7	922	
December 1981—												
N.S.W.	327	356	195.1	235.6	13.7	14.1	208.8	249.7	767.3	3.1	38,839	
Vic.	113	137	207.4	234.9	7.5	9.0	214.9	243.9	675.6	2.8	35,432	
Qld	78	81	29.4	34.8	0.8	0.8	30.2	35.6	95.7	2.7	5,609	
S.A.	36	40	25.5	29.7	0.3	0.7	25.8	30.4	50.5	1.7	2,794	
W.A.	97	103	19.6	20.0	2.4	2.4	22.0	22.4	51.3	2.3	2,969	
Tas.	29	32	5.3	5.8	0.5	0.8	5.8	6.6	24.0	3.6	1,400	
N.T.	7	10	0.8	1.5	—	—	0.8	1.5	11.4	7.8	1,203	
A.C.T.	8	8	3.7	3.7	—	—	3.7	3.7	9.7	2.7	499	
March 1982—												
N.S.W.	234	238	74.6	93.1	2.0	2.7	76.6	95.8	485.8	5.1	29,254	
Vic.	72	76	24.2	29.0	1.4	1.9	25.6	30.9	50.1	1.6	2,705	
Qld	69	72	30.3	35.1	0.2	0.3	30.5	35.4	115.7	3.3	7,099	
S.A.	135	137	15.9	17.0	—	—	15.9	17.0	22.0	1.3	1,185	
W.A.	112	113	13.8	14.3	0.9	0.9	14.7	15.2	55.4	3.7	3,514	
Tas.	13	14	2.7	3.3	—	—	2.7	3.3	6.7	2.0	497	
N.T.	14	14	2.0	2.0	—	—	2.0	2.0	4.3	2.1	278	
A.C.T.	3	3	2.8	2.8	—	—	2.8	2.8	10.2	3.7	608	
June 1982—												
N.S.W.	220	226	64.0	68.2	2.3	2.3	66.2	70.5	115.8	1.6	6,707	
Vic.	53	58	34.4	35.2	1.8	1.8	36.2	37.0	73.0	2.0	3,822	
Qld	75	80	17.5	35.5	0.2	0.2	17.7	35.7	40.3	1.1	2,483	
S.A.	20	23	5.5	5.8	0.3	0.3	5.8	6.1	8.4	1.4	659	
W.A.	105	115	19.0	21.3	0.3	0.3	19.3	21.6	45.9	2.1	2,981	
Tas.	9	13	0.9	1.7	0.1	0.1	1.0	1.8	19.5	10.6	1,406	
N.T.	10	10	0.7	0.7	—	—	0.7	0.7	1.9	2.8	115	
A.C.T.	7	7	1.6	1.6	—	—	1.6	1.6	1.9	1.2	99	
September 1982—												
N.S.W.	254	267	109.5	118.4	6.1	6.1	115.6	124.5	245.6	2.0	16,303	
Vic.	73	78	22.9	26.9	1.8	1.8	24.7	28.7	126.9	4.4	9,531	
Qld	61	64	101.4	121.3	1.5	1.5	102.8	122.7	327.8	2.7	18,385	
S.A.	24	30	8.4	9.4	0.1	0.2	8.5	9.5	26.2	2.8	1,545	
W.A.	111	112	13.8	15.1	0.5	0.5	14.3	15.6	31.8	2.0	2,243	
Tas.	15	15	2.8	2.8	0.9	0.9	3.7	3.7	14.7	4.0	904	
N.T.	17	17	1.6	1.6	—	—	1.6	1.6	4.3	2.6	257	
A.C.T.	4	5	0.4	0.6	—	—	0.4	0.6	1.3	2.1	56	

(a) Comprises workers involved in disputes that commenced during the period and additional workers involved in disputes that continued from previous periods.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING THE SEPTEMBER QUARTER 1982 : INDUSTRIES

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
DISPUTES WHICH COMMENCED DURING THE QUARTER (NUMBER)								
B	Mining	72	(c)	13	—	85	(c)	183
	Coal mining	72	—	8	—	—	—	80
	Other mining	—	(c)	5	—	85	(c)	103
C	Manufacturing	126	37	18	10	5	4	202
	Food, beverages and tobacco	6	9	13	2	(c)	(c)	36
	Metal products, machinery and equipment	107	21	1	6	(c)	(c)	137
	Other manufacturing	13	7	4	2	(c)	(c)	29
E	Construction	19	14	21	3	7	(c)	66
G,H	Transport and storage; Communication	17	7	6	6	6	5	51
A,D,F,I,J,K,L	Other industries	20	13	3	5	8	2	57
Total		254	73	61	24	111	15	559
ALL DISPUTES IN PROGRESS DURING THE QUARTER (NUMBER)								
B	Mining	73	(c)	14	—	85	(c)	185
	Coal mining	73	—	9	—	—	—	82
	Other mining	—	(c)	5	—	85	(c)	103
C	Manufacturing	132	39	18	12	5	4	212
	Food, beverages and tobacco	7	10	13	2	(c)	(c)	38
	Metal products, machinery and equipment	111	22	1	7	(c)	(c)	143
	Other manufacturing	14	7	4	3	(c)	(c)	31
E	Construction	20	15	21	4	8	(c)	70
G,H	Transport and storage; Communication	18	7	7	7	6	5	54
A,D,F,I,J,K,L	Other industries	24	15	4	7	8	2	67
Total		267	78	64	30	112	15	588
NEW WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)(a)								
B	Mining	33.2	(c)	12.3	—	8.6	(c)	57.2
	Coal mining	33.2	—	7.2	—	—	—	40.4
	Other mining	—	(c)	5.2	—	8.6	(c)	16.8
C	Manufacturing	46.7	12.5	37.1	4.8	0.6	0.4	102.4
	Food, beverages and tobacco	(c)	6.3	20.9	0.9	(c)	—	31.3
	Metal products, machinery and equipment	39.7	5.3	12.7	3.6	(c)	(c)	61.5
	Other manufacturing	4.6	0.9	3.5	0.2	(c)	(c)	9.6
E	Construction	2.7	3.6	18.8	(c)	0.5	(c)	25.8
G,H	Transport and storage; Communication	6.1	1.7	15.1	(c)	0.9	0.6	25.6
A,D,F,I,J,K,L	Other industries	26.9	6.9	19.5	2.6	3.7	0.6	60.6
Total		115.6	24.7	102.8	8.5	14.3	3.7	271.6
ALL WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) DURING THE QUARTER ('000)								
B	Mining	33.6	(c)	12.4	—	8.6	(c)	57.6
	Coal mining	33.6	—	7.2	—	—	—	40.8
	Other mining	—	(c)	5.2	—	8.6	(c)	16.8
C	Manufacturing	47.6	13.7	37.1	5.0	0.6	0.4	104.7
	Food, beverages and tobacco	(c)	6.7	20.9	0.9	(c)	—	31.7
	Metal products, machinery and equipment	40.2	6.2	12.7	3.7	(c)	(c)	62.9
	Other manufacturing	4.9	0.9	3.5	0.4	(c)	(c)	10.1
E	Construction	2.7	3.6	18.8	(c)	1.8	(c)	27.3
G,H	Transport and storage; Communication	6.2	1.7	34.0	(c)	0.9	0.6	44.5
A,D,F,I,J,K,L	Other industries	34.5	9.7	20.5	3.3	3.7	0.6	72.9
Total		124.5	28.7	122.7	9.5	15.6	3.7	307.0

For footnote see end of table.

TABLE 2. INDUSTRIAL DISPUTES IN PROGRESS DURING THE SEPTEMBER QUARTER 1982 : INDUSTRIES—continued

ASIC division	ASIC industry	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WORKING DAYS LOST ('000)(b)								
B	Mining	56.4	(c)	17.2	—	11.9	12.2	101.7
	Coal mining	56.4	—	9.7	—	—	—	66.1
	Other mining	—	(c)	7.5	—	11.9	12.2	35.6
C	Manufacturing	71.9	62.5	56.1	6.7	2.0	0.4	200.2
	Food, beverages and tobacco	(c)	44.4	32.9	4.8	(c)	0.2	93.1
	Metal products, machinery and equipment	43.7	14.9	16.8	1.3	(c)	(c)	76.9
	Other manufacturing	19.7	3.2	6.3	0.7	(c)	(c)	30.2
E	Construction	4.1	32.4	39.1	(c)	9.2	(c)	87.7
G,H	Transport and storage; Communication	15.0	1.4	(c)	(c)	0.7	0.3	201.7
A,D,F,I,J,K,L	Other industries	98.3	29.5	32.4	16.4	8.0	1.4	187.3
	Total	245.6	126.9	327.8	26.2	31.8	14.7	778.6
ESTIMATED LOSS IN WAGES (\$'000)(b)								
B	Mining	4,249	(c)	1,186	—	798	719	7,260
	Coal mining	4,249	—	763	—	—	—	5,012
	Other mining	—	(c)	422	—	798	719	2,247
C	Manufacturing	4,598	4,066	3,202	392	100	21	12,415
	Food, beverages and tobacco	(c)	2,306	1,927	288	(c)	10	5,093
	Metal products, machinery and equipment	2,580	1,547	926	67	(c)	(c)	5,129
	Other manufacturing	1,574	213	348	38	(c)	(c)	2,192
E	Construction	231	3,779	2,553	(c)	681	(c)	7,448
G,H	Transport and storage; Communication	870	74	(c)	(c)	41	16	10,678
A,D,F,I,J,K,L	Other industries	6,355	1,490	1,834	948	623	118	11,423
	Total	16,303	9,531	18,385	1,545	2,243	904	49,224

(a) Comprises workers involved in disputes which commenced during the quarter, and additional workers involved in disputes which continued from previous periods.
 (b) For all disputes in progress during the quarter, irrespective of commencement or settlement dates. (c) Not available for publication.

TABLE 3. INDUSTRIAL DISPUTES ENDING IN THE SEPTEMBER QUARTER 1982(a) : INDUSTRIES AND METHOD OF SETTLEMENT

Method of settlement	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment		Transport and storage; communication		Other industries		
	Coal	Other	Other	Construction	Communication	Other industries	Total		
DISPUTES (NUMBER)									
Negotiation	26	12	17	23	24	6	11	119	21.2
State legislation	—	5	5	8	6	7	5	36	6.4
Federal and joint Federal-State legislation	1	2	10	9	5	6	13	46	8.2
Resumption without negotiation	53	83	103	23	28	33	35	358	63.8
Other methods	—	—	—	1	1	—	—	2	0.4
Total	80	102	135	64	64	52	64	561	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Negotiation	10.5	0.8	3.6	4.7	3.7	0.4	3.8	27.5	10.4
State legislation	—	1.1	1.2	1.8	2.5	0.9	0.5	8.1	3.1
Federal and joint Federal-State legislation	(c)	(c)	2.1	11.3	0.4	0.1	1.8	16.0	6.0
Resumption without negotiation	12.9	14.1	37.8	18.8	19.5	42.3	67.1	212.4	80.4
Other methods	—	—	—	(c)	0.2	—	—	0.4	0.2
Total	23.5	16.1	44.8	36.8	26.3	43.6	73.3	264.3	100.0
WORKING DAYS LOST ('000)									
Negotiation	20.1	3.5	9.2	14.1	29.1	1.0	(c)	94.1	12.9
State legislation	—	2.8	8.8	17.2	(c)	(c)	1.9	43.1	5.9
Federal and joint Federal-State legislation	(c)	(c)	9.0	26.0	1.5	0.4	9.7	48.9	6.7
Resumption without negotiation	15.2	20.5	42.1	27.8	36.5	232.8	165.7	540.6	74.3
Other methods	—	—	—	(c)	0.2	—	—	0.4	0.1
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods where applicable. (b) Not available for publication.

TABLE 4. INDUSTRIAL DISPUTES ENDING DURING THE SEPTEMBER QUARTER 1982(a) : INDUSTRIES AND CAUSE, AUSTRALIA

Cause of dispute	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment		Construction	Transport and storage; Communication	Other industries		
	Coal	Other	Other	Other			Total	Per cent of total	
DISPUTES (NUMBER)									
Wages	11	3	16	22	13	17	16	98	17.5
Hours of work	—	3	8	5	4	2	10	32	5.7
Managerial policy	26	55	69	29	23	21	29	252	44.9
Physical working conditions	28	16	17	4	13	7	5	90	16.0
Trade unionism	13	23	14	1	6	2	2	61	10.9
Other	2	2	11	3	5	3	2	28	5.0
Total	80	102	135	64	64	52	64	561	100.0
WORKERS INVOLVED (DIRECTLY OR INDIRECTLY) ('000)									
Wages	8.5	(c)	5.1	16.1	3.3	1.6	14.5	49.6	18.8
Hours of work	6.0	5.3	20.8	12.3	(c)	33.8	45.1	140.7	53.2
Managerial policy	3.1	5.3	12.7	6.4	2.2	2.8	12.9	45.3	17.1
Physical working conditions	4.6	1.9	2.6	0.8	2.3	0.8	(c)	13.5	5.1
Trade unionism	0.9	3.0	1.4	(c)	0.4	(c)	(c)	6.1	2.3
Other	0.4	(c)	2.1	(c)	0.9	4.4	(c)	9.2	3.5
Total	23.5	16.1	44.8	36.8	26.3	43.6	73.3	264.3	100.0
WORKING DAYS LOST ('000)									
Wages	16.3	(c)	10.4	36.1	24.2	2.0	78.7	168.9	23.2
Hours of work	6.5	10.6	24.6	19.1	(c)	218.5	88.2	400.1	55.0
Managerial policy	4.5	10.6	22.7	26.6	11.9	4.2	25.9	106.3	14.6
Physical working conditions	6.4	2.5	9.0	1.0	7.1	1.5	(c)	28.9	4.0
Trade unionism	1.5	3.3	0.5	(c)	0.9	(c)	(c)	6.5	0.9
Other	0.5	(c)	1.9	(c)	0.9	9.7	(c)	16.3	2.2
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods were applicable. (b) Not available for publication.

Employment size group	1980	1981	1982	1983	1984	1985	1986	1987	1988
10 and under 100	1980	81	116	116	116	116	116	116	116
100 and under 200	1980	316	187	187	187	187	187	187	187
200 and under 500	1980	370	174	174	174	174	174	174	174
500 and under 1,000	1980	425	423	423	423	423	423	423	423
1,000 and under 2,000	1980	414	514	514	514	514	514	514	514
2,000 and under 5,000	1980	50	112	112	112	112	112	112	112
5,000 and under 10,000	1980	13	41.2	39.2	39.2	39.2	39.2	39.2	39.2
10,000 and over	1980	10	30.8	32.1	32.1	32.1	32.1	32.1	32.1
Total	1980	534	196.3	196.3	196.3	196.3	196.3	196.3	196.3
	1981	514	334.3	334.3	334.3	334.3	334.3	334.3	334.3
	1982	511	264.3	264.3	264.3	264.3	264.3	264.3	264.3

TABLE 5. INDUSTRIAL DISPUTES ENDING DURING THE SEPTEMBER QUARTER 1982(a) : INDUSTRIES AND DURATION, AUSTRALIA

Duration (working days)	Manufacturing							All industries	
	Mining		Metal products, machinery and equipment		Construction	Transport and storage; Communication	Other industries		
	Coal	Other	Other	Other			Total	Per cent of total	
DISPUTES (NUMBER)									
Up to 1 day	49	48	80	15	17	26	22	257	45.8
Over 1 to 2 days	16	27	23	18	12	9	16	121	21.6
Over 2 to less than 5 days	12	19	14	14	12	9	12	92	16.4
5 to less than 10 days	1	4	12	8	15	6	9	55	9.8
10 to less than 20 days	1	3	6	9	4	2	4	29	5.2
20 days and over	1	1	—	—	4	—	1	7	1.2
Total	80	102	135	64	64	52	64	561	100.0
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Up to 1 day	13.2	4.9	25.3	6.1	4.2	6.4	17.4	77.6	29.4
Over 1 to 2 days	8.7	8.1	14.5	24.2	(c)	10.9	23.7	106.1	40.1
Over 2 to less than 5 days	1.1	1.9	2.7	2.3	1.9	5.4	21.0	36.3	13.7
5 to less than 10 days	(c)	0.9	1.5	2.9	3.8	(c)	10.8	40.8	15.4
10 to less than 20 days	(c)	(c)	0.7	1.2	0.1	(c)	0.2	2.9	1.1
20 days and over	(c)	—	—	—	(c)	—	(c)	0.6	0.2
Total	23.5	16.1	44.8	36.8	26.3	43.6	73.3	264.3	100.0
WORKING DAYS LOST ('000)									
Up to 1 day	13.1	1.8	17.2	5.7	3.4	4.8	13.4	59.5	8.2
Over 1 to 2 days	11.0	11.8	20.1	37.7	(c)	21.3	38.3	170.9	23.5
Over 2 to less than 5 days	3.5	6.0	10.9	7.2	7.2	15.2	51.6	101.6	14.0
5 to less than 10 days	(c)	4.8	10.9	18.5	27.2	(c)	86.7	341.9	47.0
10 to less than 20 days	(c)	(c)	10.0	16.2	1.5	(c)	1.5	38.6	5.3
20 days and over	(c)	(c)	—	—	(c)	—	(c)	14.6	2.0
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0
ESTIMATED LOSS IN WAGES ('000)									
Up to 1 day	939	123	984	336	225	257	707	3,570	8.0
Over 1 to 2 days	782	711	1,163	2,178	(c)	1,125	2,104	9,940	22.3
Over 2 to less than 5 days	286	373	628	378	507	888	2,859	5,918	13.3
5 to less than 10 days	(c)	317	614	1,104	2,564	(c)	5,770	20,416	45.8
10 to less than 20 days	(c)	(c)	1,280	1,296	168	(c)	70	3,613	8.1
20 days and over	(c)	(c)	—	—	(c)	—	(c)	1,105	2.5
Total	2,803	1,888	4,669	5,292	5,773	12,365	11,774	44,564	100.0

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods where applicable. (c) Not available for publication.

	WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)							All industries	
	Negotiation	State legislation	Federal and joint Federal-State legislation	Arbitration	Summons without negotiation	Other methods	Total		
Negotiation	10.5	0.8	1.8	4	—	0.4	—	27.5	6.1
State legislation	—	1.1	1.0	—	—	—	—	—	—
Federal and joint Federal-State legislation	—	—	—	—	—	—	—	—	—
Arbitration	4.0	0.6	2.1	11.3	9.4	6.1	—	15.0	3.3
Summons without negotiation	12.9	16.1	37.8	16.8	19.3	43.3	—	212.4	46.8
Other methods	—	—	—	—	—	—	—	—	—
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0
WORKING DAYS LOST ('000)									
Negotiation	20.7	3.6	9.1	16.1	20.1	10.1	16.7	94.1	12.0
State legislation	—	2.8	1.8	17.2	—	—	—	—	—
Federal and joint Federal-State legislation	—	—	—	—	—	—	—	—	—
Arbitration	4.0	0.6	9.0	26.0	15.5	16.5	9.7	105.0	24.0
Summons without negotiation	15.2	20.8	42.1	27.6	26.5	23.8	19.4	244.3	54.4
Other methods	—	—	—	—	—	—	—	—	—
Total	35.7	28.7	69.2	85.3	77.7	236.2	194.4	727.2	100.0

(a) Disputes continuing into the next quarter are not included. See paragraph 2 of the Explanatory notes. Includes workers involved and working days and wages lost for the duration of disputes, i.e. for earlier periods where applicable. (c) Not available for publication.

TABLE 6. INDUSTRIAL DISPUTES : DISTRIBUTION OF NUMBER OF WORKERS INVOLVED, AUSTRALIA,
SEPTEMBER QUARTERS 1980 TO 1982

Number of workers involved (directly and indirectly)	Disputes ending in September quarter	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
Under 50	1980	246	5.9	3.0	17.2	2.3	780
	1981	266	6.6	2.0	26.6	2.5	1,555
	1982	201	4.8	1.8	14.3	2.0	1,007
50 and under 100	1980	145	10.2	5.2	31.8	4.3	1,450
	1981	151	11.0	3.3	37.3	3.6	1,971
	1982	105	7.4	2.8	22.1	3.0	1,419
100 and under 200	1980	111	16.0	8.2	39.3	5.3	1,846
	1981	164	23.5	7.0	96.2	9.2	5,130
	1982	108	15.5	5.9	38.0	5.2	2,695
200 and under 400	1980	88	24.9	12.7	49.0	6.6	2,252
	1981	94	26.0	7.8	95.3	9.1	5,673
	1982	72	19.3	7.3	49.5	6.8	4,071
400 and under 1,000	1980	54	32.8	16.7	89.9	12.1	3,877
	1981	70	45.1	13.5	163.9	15.6	8,437
	1982	47	29.6	11.2	67.5	9.3	4,496
1,000 and under 2,000	1980	24	33.1	16.9	162.2	21.8	6,956
	1981	36	49.7	14.9	176.1	16.8	10,130
	1982	14	20.5	7.7	63.0	8.7	4,342
2,000 and under 3,000	1980	7	17.7	9.0	45.8	6.1	2,117
	1981	9	19.6	5.9	45.6	4.4	2,504
	1982	4	9.1	3.5	13.8	1.9	790
3,000 and over	1980	9	55.7	28.4	309.9	41.6	18,086
	1981	24	152.9	45.8	408.0	38.9	19,782
	1982	10	158.1	59.8	459.0	63.1	25,743
Total	1980	684	196.3	100.0	745.2	100.0	37,364
	1981	814	334.3	100.0	1,049.0	100.0	55,183
	1982	561	264.3	100.0	727.2	100.0	44,564

TABLE 7. INDUSTRIAL DISPUTES : DISTRIBUTION OF TOTAL WORKING DAYS LOST, AUSTRALIA,
SEPTEMBER QUARTERS 1980 TO 1982

Total working days lost	Disputes ending in September quarter	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
10 and under 100	1980	331	21.7	11.1	13.6	1.8	621
	1981	310	18.1	5.4	11.4	1.1	604
	1982	276	17.4	6.6	10.5	1.4	700
100 and under 500	1980	225	42.3	21.5	53.4	7.2	2,436
	1981	274	50.3	15.0	64.5	6.2	3,532
	1982	165	29.6	11.2	40.2	5.5	2,577
500 and under 1,000	1980	54	22.0	11.2	38.7	5.2	1,854
	1981	78	27.6	8.3	54.6	5.2	2,937
	1982	56	18.1	6.8	39.4	5.4	2,578
1,000 and under 2,000	1980	30	16.5	8.4	43.0	5.8	1,999
	1981	61	46.7	14.0	84.2	8.0	4,612
	1982	26	17.0	6.5	36.7	5.0	2,301
2,000 and under 5,000	1980	21	22.2	11.3	65.3	8.8	2,986
	1981	44	52.9	15.8	135.5	12.9	7,255
	1982	19	13.0	4.9	61.9	8.5	4,361
5,000 and under 10,000	1980	13	41.6	21.2	89.3	12.0	3,950
	1981	28	64.1	19.2	192.9	18.4	9,921
	1982	9	24.7	9.4	59.4	8.2	4,521
10,000 and over	1980	10	30.0	15.3	441.8	59.3	23,518
	1981	19	74.6	22.3	506.0	48.2	26,322
	1982	10	144.5	54.7	479.2	65.9	27,526
Total	1980	684	196.3	100.0	745.2	100.0	37,364
	1981	814	334.3	100.0	1,049.0	100.0	55,183
	1982	561	264.3	100.0	727.2	100.0	44,564